Changes in the transfer guidelines of Kendriya Vidyalayas Sangathan

934. SHRIMATI BIJOYA CHAKRAVARTY : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether it is a fact that transfer guidelines governing teachers and Principals of Kendriya Vidyalayas have recently been amended ; if so, what are the details thereof ;

(b) what is the date from which these changes are likely to become effective ; and

(c) whether the date of execution has been approved by the Board of Governors?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI) : (a) to (c) A copy of the revised transfer guidelines is at Statement (*See* below). These are effective from 1-1-1989.

Statement

Extracts from Guidelines for transfer of Kendriya Vidyalayas Teachers

1. The general Policy will be not to transfer teachers including Principals frequently. The normal transfers will be effected only for organisational reasons or on request or on medical grounds.
2. There will be no fixed tenure after which it may be necessary to transfer a teacher/Vice-Principal/Principal/Education Officer/Assistant Commissioner.
3. Transfers will be made after offering promotions every year.
4. Transfer will generally be effected during the summer vacations. Transfer will not be effected after 31st October.
5. Transfers will be made keeping in view the number of vacancies expected to be filled up by promotions and direct recruitment.
6. Transfers will be effected by observing the following priorities:
   (a) Transfers on administrative reasons.
   (b) Transfers for reasons of serious illness requiring treatment away from the place of posting.
   (c) Transfer of spouses for joining the family and similarly transfer of unmarried girls to a place of their convenience.
7. No request for transfers will ordinarily be entertained unless a teacher has completed three academic sessions except in the cases mentioned in (6) above.
8. Teachers/Vice-Principals/Principals posted to hard stations as identified by the Department of Personnel would be given station of their choice subject to availability of vacancies after completion of 3 years stay at the hard station. This would be, however, not applicable to teachers specifically recruited for North-Eastern Region.
9. No transfer TA will be paid for request transfers on whatever grounds unless the teacher has completed five years in his existing place of posting.

Council provided for in JCM Scheme of K.V.S.

935. SHRI RAM AWADHESH SINGH :
SHRI GURUDAS DAS GUPTA :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether it is a fact that the distribution of staff-side of the Council provided for in JCM Scheme of Kendriya Vidyalaya Sangathan is done on the basis of numerical strength of members represented by employees' association recognised for the purpose;

(b) if so, what are the details of numerical strength of members of recognised associations of Kendriya Vidyalaya Sangathan as on 31st August, 88 ;

(c) what are the details of allotment of staff-side seats to

different recognised associations of KVS as on date;

(d) what are the bases of this allotment;

(e) whether any representations against this allotment have been received by KVS ; and

(f) if so, what are the details thereof and reaction of the Sangathan thereto?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L.P. SHAHI) : (a) and (b) As decided by the Kendriya Vidyalaya Sangathan Board 7 seats on the staff-side of Joint Consultative Machinery may be distributed according to the numerical strength of members represented by these associations in the following manner :

(i)	Teachers Associations .	4
(ii)	Non-Teaching Staff Association	2
(iii)	Headquarters Staff Association	1

The numerical strength furnished by recognised associations as on 31.8.88 is as under:

(i)	All India Kendriya Vidalaya Teachers Association	5975
(ii)	Rashtriya Kendriya Vidyalaya Adhyapak Sangh .	4001
(iii)	Kendriya Vidyalaya Sangathan Staff Association .	221
(iv)	Kendriya Vidyalaya Nonteaching Staff Association	*

*They had sought extension to furnish the strength by 31-12-88. The position has not been intimated as yet.

(c) and (d) Allocation of seats amongst different associations has been made, within the broad allocation of seats made by the Board of Governors amongst different categories of personnel of Kendriya Vidyalaya Sangathan, as per the documentary evidence in regard to membership of each Association. The seats have been allocated as under :

All India Kendriya Vidyalaya Teachers Association . .	2
Rashtriya Kendriya Vidyalaya Adhyapak Sangh . . .	2
Kendriya Vidyalaya Non-Teaching Staff Association . .	2
Kendriya Vidyalaya Sangathan Staff Association . . .	1

(e) and (f) All India Kendriya Vidyalaya Teachers Association in their letter dated 22-2-89 objected to the composition of the staff side of Joint Consultative Machinery on the following grounds:

(i) the representation given to teaching and non-teaching staff is dis-proportionate to their strength.

(ii) categorisation of non-teaching staff posted in Kendriya Vidyalayas and at the Headquarters and Regional Offices is not rational.

(iii) the basis for provision of seats where there are more than one association of a group of employees is not clear.

(iv) Grouping of different categories of employees is ambiguous.

Distribution of seats has been made as per the decision of the Board of Governors in order to give representation to the different categories of personnel employed in Kendriya Vidyalaya Sangathan.

Jana Shiksha Nilayams in the States

936. PROF. C. LAKSHMANNA : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) what is the number of Jana Shiksha Nilayams sanctioned for different States for the year 1988-89 ;

(b) what is the number of such Nilayams required to be set up in these States;

(c) what is the backlog, if nay, in the setting up of such Nilayams; and

(d) what are the reasons for not fulfilling the backlog ?